

Required Exams

Total Rewards Management
T1/GR1

Quantitative Methods
T3/GR2
-or-
Quantitative Principles in Compensation Management
C3E

Strategic Communication in Total Rewards
T4/GR9

Job Analysis, Documentation and Evaluation
C2/GR3

Base Pay Administration and Pay for Performance
C4/GR4

Variable Pay – Improving Performance With Variable Pay
C12/GR6

Market Pricing – Conducting a Competitive Pay Analysis
C17/GR17

CCP

Regulatory Environments for Compensation Programs
C1*

Accounting and Finance for the Human Resources Professional
T2*

*C1 and T2 are not required for Canadian CCP

GRP

International Remuneration – An Overview of Global Rewards
GR7